

Name: Hatem ÖCEL
Karabuk University

Education:

Type of Diploma	Department	Faculty	University	Year
Bachelor	Philosophy	Faculty of Literature	Hacettepe University	1997
Master	Industry /Organizational Psychology	Social Science Institutes	Hacettepe University	2002
Doctorate	Social Psychology	Social Science Institutes	Ankara University	2009
	Industry /Organizational Psychology	Faculdade de psicologia e de ciencias da educaçao	Universidade do Porto PORTUGAL	2007
Post Doctorate	Work& Organizational Psychology	Faculty of Psychology and Neuroscience	Maastricht University The Netherlands	2016-2017

Theses:

Master of Science Thesis: The purpose of the present study was to investigate the role of self-efficacy beliefs, collective efficacy beliefs and group cohesiveness in predicting players' evaluations of their teams' past and present performance and future performance expectancies.

Advisor: Prof. Dr. Orhan Aydın

Ph.D. Thesis: A Model Proposal of Antecedents About Organizational Citizenship Behaviors and Counterproductive Work Behaviors of Workers.

Advisor: Prof. Dr. Ali Dönmez

Work Experiences:

Name of the Position	Place of Duty	Year
Associate Professor	Faculty of Psychology and Neuroscience Maastricht University The Netherlands	2016-2017
Associate Professor	Faculty of Art Karabük University	2013-2017
Assistant Professor	Faculty of Art Karabük University	2009-2013
Assistant Professor	Psychology Department of Andrei Saguna University Romania	9-14 May 2011
Assistant Professor	Faculty of Psychology and Neuroscience Maastricht University The Netherlands	December 2011-March 2012
Associate Professor	Faculty of Psychology and Neuroscience Maastricht University The Netherlands	2016-2017

Scholarships

- 2007, Erasmus Student Exchange Program Porto University, Portugal.
- 2011, Erasmus Academics Exchange Program Andrei Saguna University, Romania.
- 2011, Scientific Activity Participation Program Maastricht University, The Netherlands.
- 2011, Higher Education Council Scholarship Maastricht University, The Netherlands.
- 2015, Higher Education Council Scholarship Oslo University, Norway.
- 2017, The Scientific and Technological Research Council of Turkey 2219 Scholarship Maastricht University, The Netherlands.

Master of Science (co)supervision:

- 2012, Cai Xiao. (Co-Supervisor). Workplace bullying and intention to leave: the moderating effect of belief in a just world a study in China. Faculty of Psychology and Neuroscience. Work and Organizational Psychology Department, Maastricht University, The Netherlands.

- 2017, Katharina Gilleben. (Co-Supervisor). Cognitive and Cultural Factors as Moderators of the Relationship between Work-Life Balance and Recovery. Faculty of Psychology and Neuroscience. Work and Organizational Psychology Department, Maastricht University, The Netherlands.

Dissertation (Master of Science) committees (Exam Board):

- 2012, Pınar Altınışık. (external examiner) Social Psychology Department, Hacettepe University, Ankara
- 2010, Bilge Soylu. (external examiner) Social Psychology Department, Hacettepe University, Ankara

Scientific Memberships:

- TPD (Turks Association of Psychologists) 2002- current
- EAWOP(European Association of Work and Organizational Psychology)2011-current

Administrative and executive functions:

- Head of Psychology Department
- Faculty Committee Member

Teaching Experiences

Course: Work and Organisational Psychology 2010-2011 Spring Semestre Andrei Saguna University (Romania)

Course: Work and Organisational Psychology 2013-2014, 2015-2016 Fall Semestre Karabük University

Course: Interpersonal Relationships 2013-2014 Fall Semestre Karabük University

Course: Introduction to Psychology 2013-2014, 2015-2016 Fall Semestre Karabük University

Course: Communication Skills 2013-2014 Fall Semestre Karabük University

Course: Developmental Psychology 2013-2014 Fall Semestre Karabük University

Publications (International and SSCI Index):

1.Öcel, H. Zijlstra, F.R.H. Investigation of the relationship between social support, cultural values, family-friendly organizations and psychological well-being among Turkish and the Dutch nurses: The role of recovery (Under review)

2.Öcel, H. The relations between authoritarian leadership and counterproductive work behaviors: The role of resilience. Turkish Journal of Psychology (Under review)

3.Öcel, H. (2017).The relations between stigmatization and psychological well-Being among the employees with breast cancer: The role of resilience. Turkish Journal of Psychology,

4.Öcel, H. (2016).How does creative self -efficacy influence employee well-being? Exploring the moderating role of transformational leadership. *International Journal of Research Studies in Psychology*, 5, 2, 87-97.

5.Öcel, H. (2013). The relationships of contextual performance with person-organization fit, perceived organizational prestige and organizational identity strength: The mediating role of organizational commitment. *Turkish Journal of Psychology*,28,37-58.

6.Öcel, H. and Aydın, O. (2012). Workplace bullying and turnover intention: The moderating role of belief in a just world. *International Journal of Business and Social Science*,13, 248-257.

7.Öcel, H. (2011) Belief in a just world as a moderator of the relationships between workplace bullying and physical illness symptoms. *Turkish Journal of Psychology*, 27, 76-86.

8.Öcel, H. (2011). The role of mobbing in generating human errors in maritime industry. *Analele, Universitatii Maritime Din Constanta ANUL XII, Volume, 15, 85-88.*

9.Öcel, H. and Aydın, O. (2010). The effects of belief in a just world and gender on counterproductive work behaviors. *Turkish Journal of Psychology*,25,73-83.

Keynotes and Invited Addresses:

1. Öcel, H. The Role of workplace bullying in generating human errors in maritime industry. (As an invited speaker) ACVADEPOL The 18.Edition June 23- 25 2011 Constanta Romania.

International Conferences:

1. Öcel, H. and Aydın, O. “A model proposal of belief in a just world relationship of organizational justice with organizational citizenship behaviors and counterproductive work behaviors. BANFF 2010, ISJR 13th Biennial Conference, AUGH, 21-24, Banff, Canada.

2. Öcel, H., Aydın, O. and Dönmez, A. “The Role of Belief in a Just World, Job Insecurity and Workplace Bullying in Predicting Organizational Citizenship Behaviors”. 15th Conference of the European Association of Work and Organizational Psychology 25-28 May 2011 in Maastricht, The Netherlands.

3. Öcel, H. and Aydın, O. “Sex Differences in the Use of Indirect Aggression in Turkish Adults”. The 12.th European Congress of Psychology Istanbul, 04-08, July, 2011, Turkey.

4. Öcel, H. and Aydın, O. “The Effects of Organizational Justice, Job Insecurity, Workplace Bullying and Organizational Supports on Counterproductive Work Behaviors”. International Congress of Knowledge, Economy and Management, Sarajevo, 23-25 June, 2011, Bosnia and Herzegovina.

5. Öcel, H. “Workplace Bullying and Turnover Intention Among Blue Collar Workers in Turkey: The Moderating Effect of Belief in a Just World”. International Association for Cross-Cultural Psychology Istanbul, June 30 – July 3, 2011, Turkey.

6.Öcel, H. The relationships of contextual performance with person-organization fit, perceived organizational prestige and organizational identity strength: The mediating role of organizational commitment. The 13.th European Congress of Psychology, Stockholm, Sweden, 9-12 July 2013.

7. Öcel, H. How does creative self-efficacy influence employee well-being? Exploring the moderating role of transformational leadership. 17th conference of the European Association of Work and Organizational Psychology, Oslo, 20-23 May 2015, Norway.

8. Öcel, H. The relations between stigmatization and psychological well-Being among the employees with breast cancer: The role of resilience The 15.th European Congress of Psychology, Amsterdam, The Netherlands, 11-14 July 2017.

National Publications:

1.Öcel, H. and Aydın, O. (2006). "Group cohesiveness scale: The study of validity and reliability". *Turkish Psychological Articles*, 9, 919-932.

2.Öcel, H. and Aydın, O. (2009)"The Relationship collective efficacy beliefs and group cohesiveness with success evaluations and expectancies in sports teams.".Hacettepe University Journal of Faculty of Letters,26,155-174.

3.Aydın, O. and Öcel, H. (2009)."The negative acts questionnaire: The study of validity and reliability". *Turkish Psychological Articles*,12, 94-103.

4.Öcel, H. (2010). "The counterproductive work behavior checklist: The study of validity and reliability". *Turkish Psychological Articles*, 13, 18-26.

5.Öcel, H. (2011). "Sex differences in the use of indirect aggression in Turkish adults".Hacettepe University Journal of Faculty of Letters, 28,141-156.

6.Öcel, H. (2006). "Sexual schemas and ve heterosexual agresions". *Turkish Psychological Bulletin*.12,59-67.

7.Öcel, H. (2009). "Gender stereotypes and dynamics of social interactions". *Turkish Psychological Bulletin*, 14, 89-104.

National Conferences:

1.Öcel, H. "The Relationships of Contextual Performance and Organizational Commitment with Person-Organization Fit, Perceived Organizational Prestige and Organizational Identity Strength. The 17th.. Congress of National Psychology, Boğaziçi University, Istanbul, April 25-28, Turkey, 2012.

2.Öcel, H. and Aydın, O. "The role of self efficacy collective efficacy beliefs in a just world and cohesiveness in predicting players' evaluations of their teams' past present performance and future performance expaectancies". The III. Congress of Master Students, Koç University, Istanbul, Turkey, 2009.

3.Öcel, H. and Aydın. "Relationship between workplace bullying, organizational support and counterproductive work behaviors" The 16th. Congress of National Psychology, Mersin University, Mersin, Turkey, 2010.

Special Instructions:

1.Öcel, H. İl Emniyet Müdürlüğü Çevik Kuvvet Şube Müdürlüğü'nde "Stres Yönetimi ve Öfke Kontrolü" konulu eğitim semineri (Training of Stress Management and Anger Control- 1 March- 4 March 2011).

2.Öcel, H. Karabük İl Kamu Hastaneleri Birliği Ağız ve Diş Sağlığı Merkezi Çalışanlarına "İşyerinde Psikolojik Zorbalık/Mobbing" konulu eğitim semineri (Temmuz 2013).

3.Öcel, H. Karabük İl Emniyet Müdürlüğü Çevik Kuvvet Şube Müdürlüğü'nde "Esneklik (Resilience), İş Sonrası İyileşme ve Psikolojik İyi Oluş" konulu eğitim semineri (Şubat 2015).